



## Health and Safety Policy

Geeves Scaffolding acknowledge and accept responsibility for providing a safe place of work and commit to providing health and safety management systems and support to employees.

We will actively promote the use of risk assessment and hazard identification to minimise the risk of personal injury, adverse harm to health, potential fatality, property damage and environmental damage.

All practical steps will be taken to ELIMINATE, ISOLATE or MINIMISE significant risks identified or found in the Geeves Scaffolding workplace.

Risk assessments and hazard identification will be regularly conducted through consultation with employees, their representatives, contractors, advisors and discipline specialists.

It is our expectation that management and employees at all levels in our business are committed to achieving the highest standards and are continually improving health and safety management throughout the organisation.

Geeves Scaffolding Ltd recognises that it is the responsibility of all managers and employees to create a safe and healthy work environment. Management will encourage and support individual employee's to maintain his or her own safety, and the safety of others, within the workplace.

Management will consult and support employees and their representatives in managing health and safety in the workplace.

All workplace injuries, incidents and near misses will be reported and recorded accurately and investigated immediately.

Injured workers will be provided with the necessary support for a safe and structured early return to work.

Geeves Scaffolding will comply with the Health and Safety in Employment Act 1992 and 2002 re-print Health and Safety in Employment Regulations 1995, NZ Land Transport Act 1998, Land Transport (Road User) Act 2004 and any other relevant NZ legislation, regulations amendments, codes of practice and safe operating procedures.

Safety is everyone's responsibility. No one in this organisation should feel compelled to work unsafely. This Policy will be reviewed annually.

Signed:

A handwritten signature in black ink, appearing to read 'Tim Geeves', is written over a horizontal dashed line.

**Tim Geeves – Director**

A handwritten signature in black ink, appearing to read 'Andy Robertshawe', is written over a horizontal dashed line.

**Andy Robertshawe – Director**

Date: 10/12/2015